

YOUNGSEOK YOON

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Public and Nonprofit Management
School of Economic, Political and Policy Sciences
University of Texas at Dallas
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EDUCATION

2024	Ph.D. in Public Affairs (expected) Master of Science in Social Data Analytics and Research (expected) University of Texas at Dallas
2016	Master of Arts in Comparative Literature Yonsei University, South Korea Thesis: <i>Everyday Life and Dis-alienation in Capitalism: Theories on Appropriation and Practices of Metropolis</i>
2008	Bachelor of Arts in English Interpretation and Translation Bachelor of Economics Kyung Hee University, South Korea

RESEARCH INTEREST

Public Management and Leadership
Organizational Theory and Behavior
Collaborative Governance
Experimental Methods
Social Data Analytics
Policy Literacy

TEACHING AND RESEARCH EXPERIENCES

Instructor	PA 3333 Public Human Resource Management – Leading a Diverse Workforce (Fall 22), Public and Nonprofit Management, University of Texas at Dallas EPPS 2302 Methods of Quantitative Analysis in the Social and Policy Sciences (Summer 2022), School of Economic, Political & Policy Sciences, University of Texas at Dallas PA 3306 Advanced Research and Writing for the Policy Sciences (Spring 2022, Fall 2021), Public and Nonprofit Management, University of Texas at Dallas
Teaching Assistant	PA 6345 Human Resources Management (Spring 2021), PA 6320 Organizational Theory (Fall 2020), Public and Nonprofit Management, University of Texas at Dallas
Researcher	Research Assistant (RA), LD and TBD fiscal data management and mapping (Fall 2020), Public and Nonprofit Management, University of Texas at Dallas Visiting Researcher, Climate Change Adaptation in Water Resources (CCAWR), Department of Civil and Environmental Engineering, Seoul National University,

Funding: Ministry of Land, Infrastructure and Transportation, South Korea (2017-2019)

Visiting Researcher, Division of Regulatory Innovation Research, Korea Institute of Public Administration (KIPA, 2017-2018)

Research Assistant (RA), Future Energy Policy Institute (FEPI), Kyung Hee University, Funding: Korea Hydro & Nuclear Power Co., LTD (2016-2019)

PUBLICATIONS

- Journal Articles **Yoon, Y.S.**, Yoon, J.W., Kim, Y.O. (2019). "Analysis of Perceived Utility of Energy Sources for Climate Change Mitigation" *Journal of Climate Change Research*, 10(4), 447-461.
- Yoon, Y.S.**, Yoon, J.W., Kim, Y.O. (2019). "Assessing the Public Participation: Comparative Analysis on Local Climate Change Ordinance" *Water for Future: Korea Water Resource Association*, 52(12), 52-59.
- Kwon, D.H., Kim, T.Y., **Yoon, Y.S.** (2018). "Determinants of Local Government Subsidies for Public School" *Korean Public Personnel Administration Review*, 17(4), 173-193.
- Yoon, Y.S.**, & Yoon, J.W. (2018). "Factor Analysis on Climate Change Policy Literacy" *Journal of Social Science*, 44(3), 139-160.
- Yoon, Y.S.**, Yoon, J.W., Kim, Y.O. (2018). "Framework for Stakeholder Engagement in Local Climate Adaptation Governance" *Magazine of the Korean Society for Agricultural Engineers*, 60(4), 80-87.
- Yoon, J.W., Kim, Y.O., **Yoon, Y.S.** (2017). "Empirical Study on the Effect of Local Government Policies for Climate Change: Focusing on the Perceived Effect of Water Management Policies" *Korean Policy Studies Review*, 26(4), 349-377.
- Yoon, J.W., Kim, B.M., **Yoon, Y.S.** (2017). "An Exploratory Test of Evaluation Model for Climate Change Adaptation Policy: Evaluation of Regional Climate Change Adaptation Plans Focused on Delivering Adaptation Actions" *Journal of Social Science*, 43(2), 23-50.
- Research in Progress Yoon, Y.S. & Sabharwal, M. "Is Flexible Work an Employee Benefit? Agency Context and Burnout Impact in Public Sector."
- Yoon, Y.S., Back, J.H., & Bae, K.B. "Pay Equity, Full-time Employment, and Work-Life Balance: An Experimental Study of Healthcare Workers in Public and Nonprofit Organizations."
- Technical Reports Yoon, J.W. & **Yoon, Y.S.** (2019). *Developing Guideline and Manuals for Local Climate Change Adaptation Governance* (Climate Change Adaptation in Water Resources No. 2019-03-2-3) Seoul: Seoul National University
- Han, S.Y., Jo, Y.A., **Yoon, Y.S.** (2018). *Legal and Institutional Measures for Energy-saving Residential Development* (FEPI No. 18-07). Seoul: Kyung Hee University

Han, S.Y., Hong, S.W., Im, E.O., **Yoon, Y.S.**, Kwon, I.H. (2017). *Developing a Collaborative Local Governance Model for Locating Nuclear Waste Disposal Site in South Korea* (FEPI No. 17-04) Seoul: Kyung Hee University

Books

Yoon, Y.S. (2017). 21st-century Civic Education in Schools. Seoul: Korea Youth Foundation

Shin, D.M., Lim, J.H., Kim, B.M., **Yoon, Y.S.** (eds.). (2016). 21st-century Civic Education in Schools: The World We Live In. Seoul: Center for Public Administration Challenges

Lim, J.H., Kim, B.M., **Yoon, Y.S.** (eds.). (2015). 21st-century Civic Education in Schools: Exploring Human Values. Seoul: Micro College

CONFERENCES

2022 **Yoon, Y.S.** “Roles of Job Demands-Resources and Agency Discrepancy in Flexible Workplace” *SouthEastern Conference for Public Administration (SECoPA)*, Lexington, KY, October 1.

Yoon, Y.S. & Meghna Sabharwal. “Flexible Workplace and Employee Commitment: Roles of Job Characteristics and Agency Context” *Public Management Research Conference (PMRC) 2022*, Phoenix, AZ, May 27.

Yoon, Y.S. & Meghna Sabharwal. “Is Flexible Workplace a Panacea? Unpacking the Mediating Role of Burnout” *American Society for Public Administration (ASPA) 2022 Annual Conference*, Jacksonville, FL, March 18.

2021 **Yoon, Y.S.** & Meghna Sabharwal. “Managing Work Flexibility in Government: Testing the Psychological Impact of Telework” *SouthEastern Conference for Public Administration (SECoPA)*, Virtual, September 23.

2019 **Yoon, Y.S.** & Baek, J.H. “Analysis on the Performance of Environmental Management: The Integrated Environmental Permitting System in South Korea” *Association for Public Policy Analysis and Management (APPAM) International Conference*, Barcelona, Spain, July 29.

2018 Yoon, J.W. & **Yoon, Y.S.** “Stakeholder Engagement to Climate Change Adaptation in Local Government: Application Shared Vision Planning to Local Water Management” *The Korean Society of Climate Change Research International Conference*, Jeju, South Korea, June 19.

2018 *NASPAA-Batten Student Simulation Competition: Global Health Security Game*. KDI School, Sejong, South Korea, February 24.

HONORS AND AWARDS

2020-2024 Brian J.L. Berry Scholar, University of Texas at Dallas

2020-2024 Graduate Studies Scholarship (GSS), University of Texas at Dallas

2022 GSA Travel Award, University of Texas at Dallas

2021-2022	UTD-Korean Alumni Scholarship, University of Texas at Dallas
2017	Grand Prize of Conference Paper, Korean Society of Climate Change Research Title: <i>Assessing the Effectiveness of Climate Change Policy by Social Class</i>
2017	Graduate Research Assistantship, Kyung Hee University
2010	Graduate Research Assistantship, Yonsei University
2007	Bright Society Leadership Award, Kyung Hee University
2007	Best Paper of International Training Program, Kyung Hee University Title: <i>A Scandinavian Education Model: Practices in South Korea</i>
2006	Student Representative Exemplary Honors, United Nations Peace BAR Festival, Kyung Hee University
2002	Bright Society Leadership Award, Kyung Hee University
2002	Excellent Scholastic Research Paper, Kyung Hee University Title: <i>Application of Arithmetic Function for Computation and Optimization in Management Information System</i>

SERVICES AND VOLUNTARY WORKS

2022	President, Korean Student Association (KSA), University of Texas at Dallas
2014-2016	Working Group Co-Manager, Seoul Innovative Education District Project, Dongdaemun District Government, Seoul
2013-2015	Vice-Chairmen, Special Committee for Young Generation, Liberty Korea Party
2007	Vice-president, University Student Council, Kyung Hee University, Seoul
2005	Interpretation Volunteer, Asia-Pacific Economic Cooperation (APEC) Korea
2003-2005	Sergeant, KATUSA (Korean Augmentation to the United States Army), Battalion Personnel Office(S1), 122 Signal Battalion, 2 Infantry Division, Eighth Army in Camp Red Cloud, South Korea
2003	International Volunteer Program in Mother Teresa House in Kolkata, India
2002	President, Student Association of Business Administration and Information System, Kyung Hee University, Seoul

PROFESSIONAL EXPERIENCES

2015-Present	Korea Youth Civic School (Co-Founder, Government Relations) Social Enterprise, providing civic education service for youth, authorized by the Ministry of Gender Equality and Family, South Korea
2017-2019	Seoul Metropolitan Council & Korea Youth Foundation (Professional Lecturer)

serving civic education for secondary schools in Seoul Metropolitan area

2010-2015 Micro College (CSO, Strategy and Planning, School Alliances)
Nonprofit, educating youth on knowledge of self and networking career
resources, authorized by Seoul Metropolitan Government

2009-2015 EDUCARE Inc. (Chief Executive Officer)
For-profit, supporting academic education in low-income class, matching funds
by government subsidies, for-profit enterprises and nonprofit organizations

PROFESSIONAL AFFILIATIONS

Public Management Research Association (PMRA)

American Society for Public Administration (ASPA)

Association for Public Policy Analysis and Management (APPAM)

SouthEastern Conference for Public Administration (SECoPA)

TECHNICAL SKILLS AND LANGUAGES

R, Python, STATA, SPSS, AMOS, Qualtrics, R Markdown, LaTeX

English (Fluent), Korean (Native)

--- Last Update: September 2022 ---